

A series of dark blue silhouettes of people are shown walking up a green, curved hill that spans across the top of the page. From left to right, there is a person sitting on the ground, a person walking, a person walking, a person walking, and a person wearing a graduation cap.

# Indiana Department of Education

**Glenda Ritz, NBCT**  
Indiana Superintendent of Public Instruction

# Staff Performance Evaluation Results 2013-2014

# Context

- IC 20-28-11.5-9 requires all **charter** schools and school corporations to submit summative evaluation ratings for all certificated **educators\***
- IC 20-28-9-1.5, Compensation Statute, applies only to school corporations; does not apply to charter schools
- IC 20-28-11.5-9 added school retention rates reporting requirement
- Corporation and school data may not match; educators working in multiple buildings
- DOE added additional reporting field to further explain educators not evaluated (N/A).
- Corporations under an unexpired contract do not report data
  - 2013-2014, 39 corporations
  - 2014-2015, 19 corporations
- All current and historic data will be housed on COMPASS

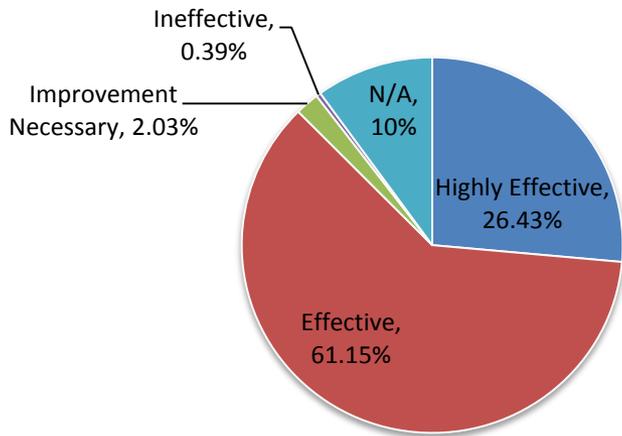
\*Educators include teachers, principals, superintendents, and other certificated school/corporation personnel

# Statewide Results

	Corporations	Charter Schools
<i>Total educators reported for 2013-2014</i>	59,442	1,512
<i>2012-2013 vs. 2013-2014</i>	55,455 → 59,442 (6% increase)	Did not report in 2012-2013
<i>Total corporations/ charter schools reported for 2012-2013 <b>and</b> 2013-2014</i>	2012-2013: 251 of 289  2013-2014: 267 of 289	2012-2013: not reported  2013-2014: 50 of 74

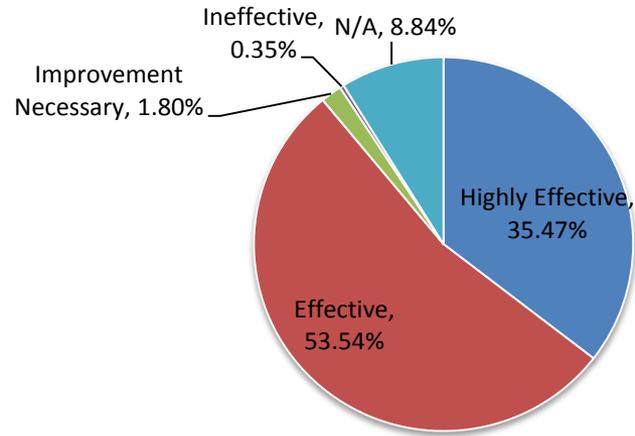
# Statewide Results

## 2012-2013 Statewide Educator Staff Performance Results



Effective/Highly Effective = 87.58%

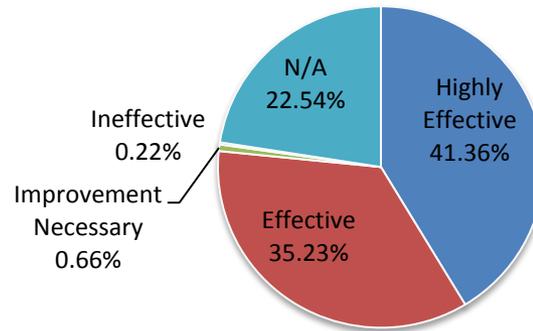
## 2013-2014 Statewide Educator Staff Performance Results



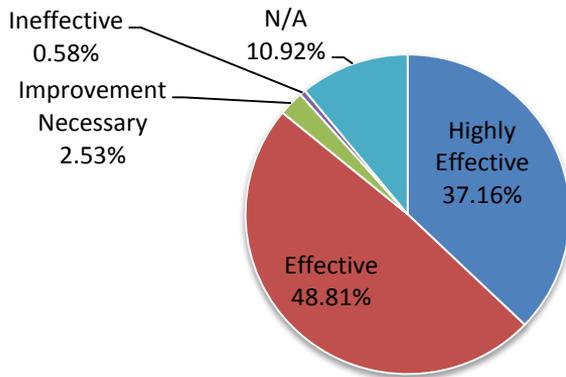
Effective/Highly Effective = 89.01%

# 2013-2014 Ratings by Role

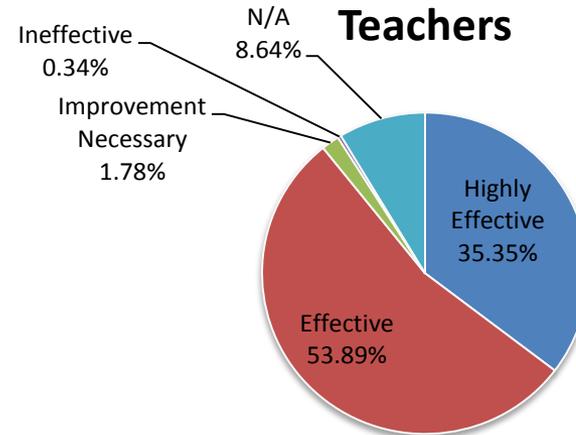
## Superintendents (includes assistants)



## Principals (includes assistants)

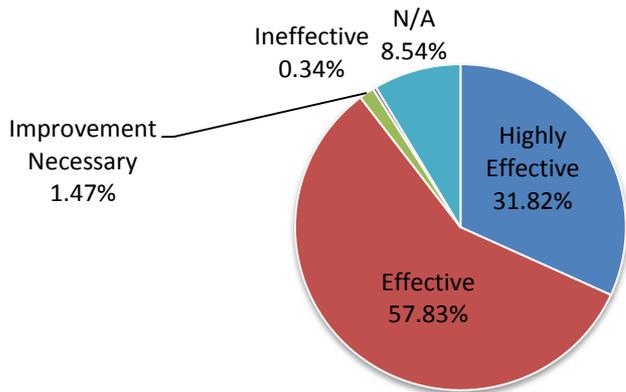


## Teachers

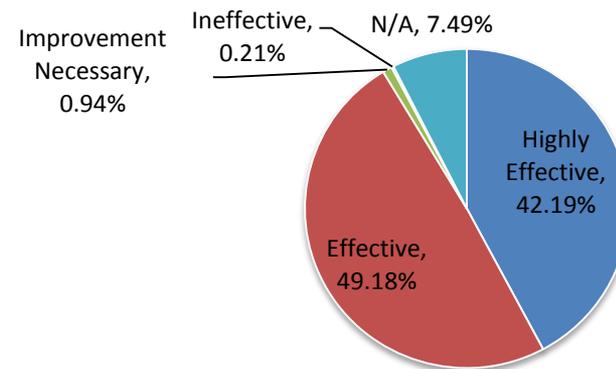


# Corporation A-F Results by School

## 2012-2013 Corporation School Grade A

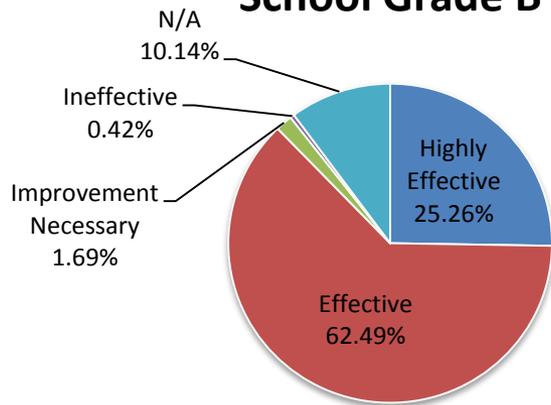


## 2013-2014 Corporation School Grade A

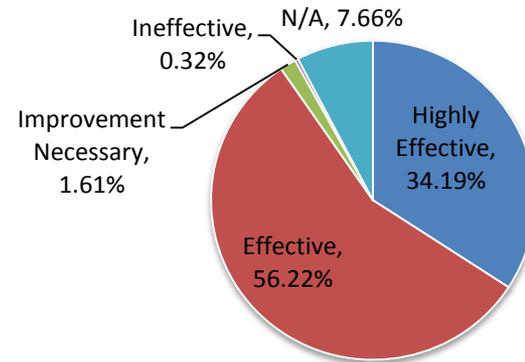


# Corporation A-F Results by School

## 2012-2013 Corporation School Grade B

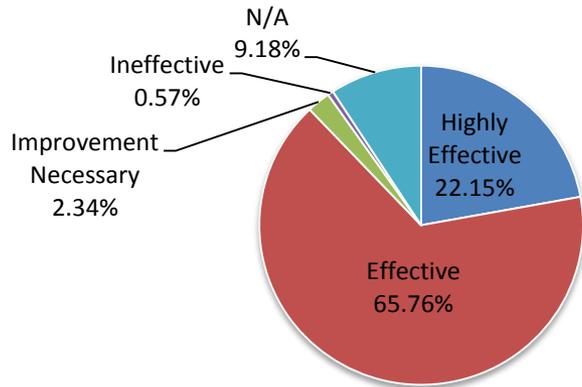


## 2013-2014 Corporation School Grade B

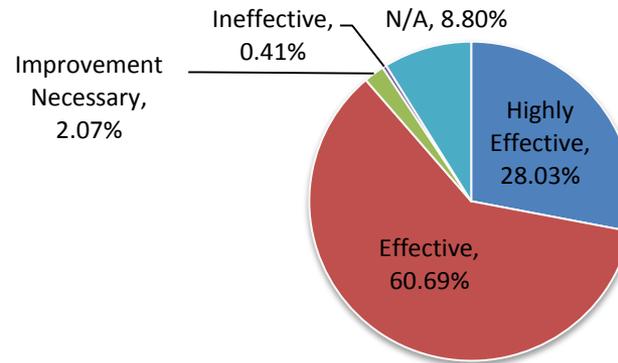


# Corporation A-F Results by School

**2012-2013 Corporation  
School Grade C**

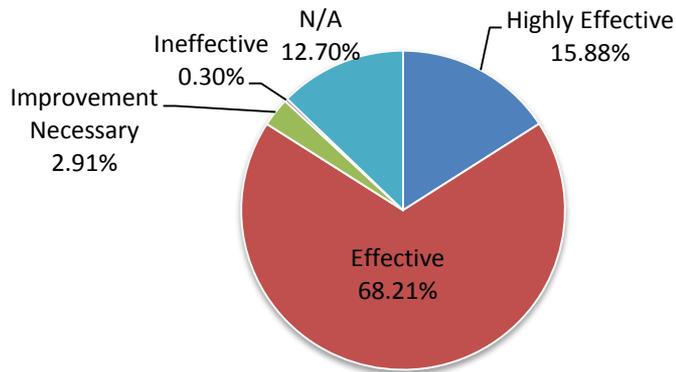


**2013-2014 Corporation  
School Grade C**

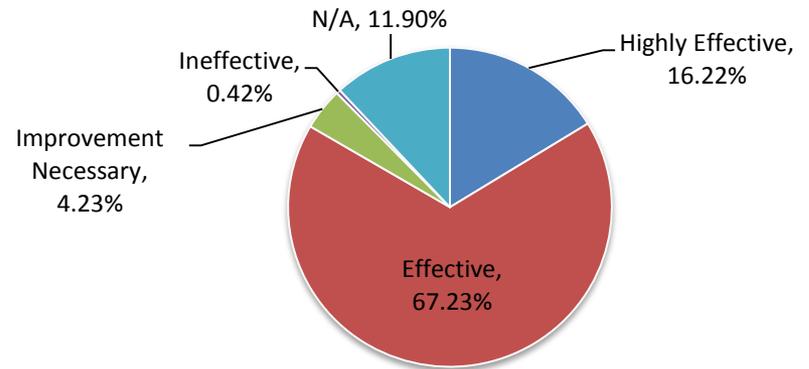


# Corporation A-F Results by School

## 2012-2013 Corporation School Grade D

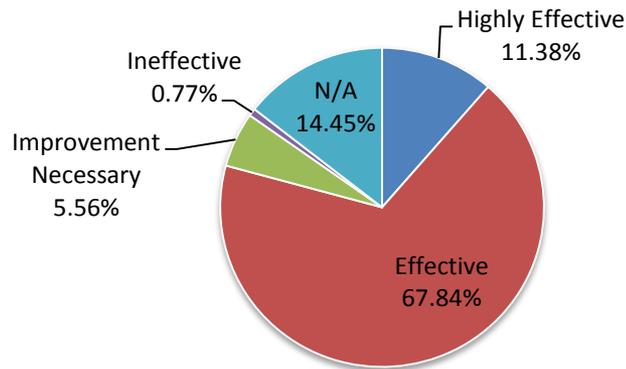


## 2013-2014 Corporation School Grade D

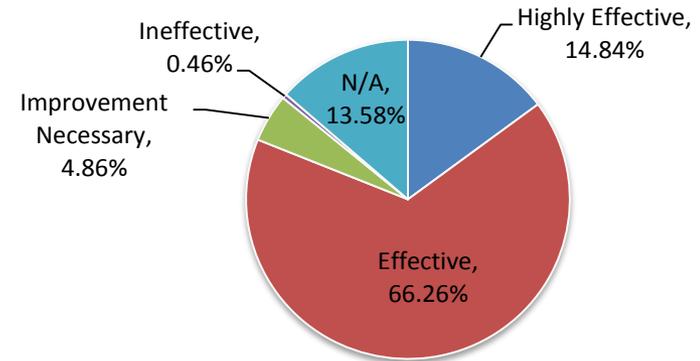


# Corporation A-F Results by School

## 2012-2013 Corporation School Grade F

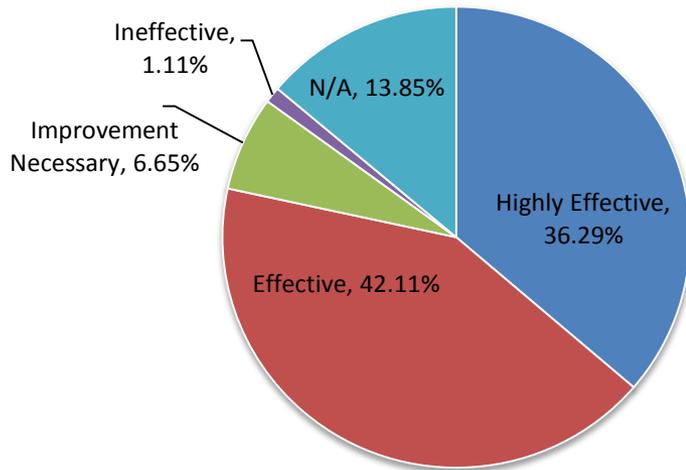


## 2013-2014 Corporation School Grade F

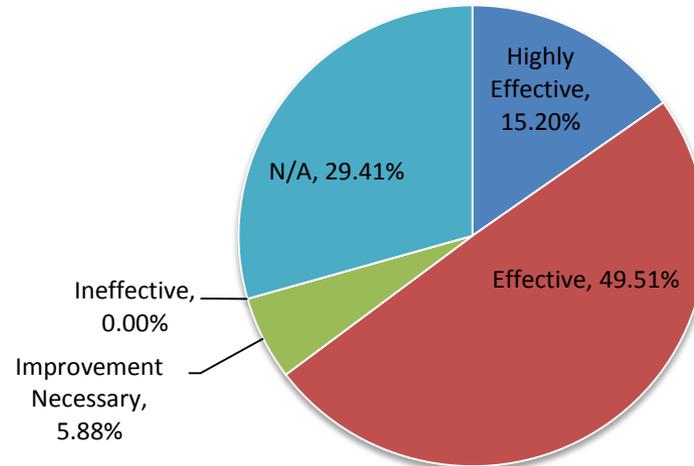


# Charter A-F Results by School

## 2013-2014 Charter School Grade A

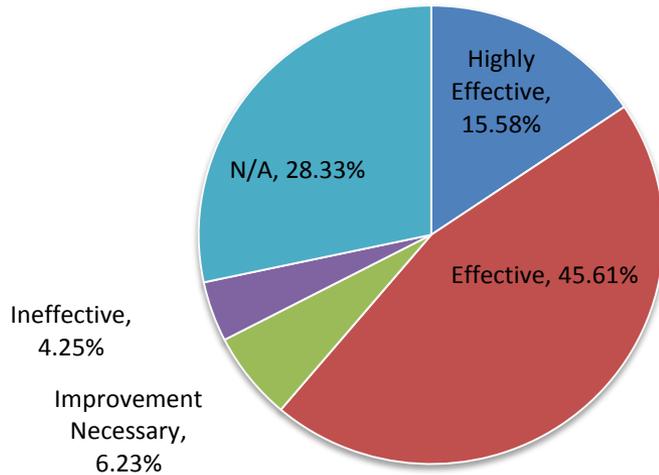


## 2013-2014 Charter School Grade B

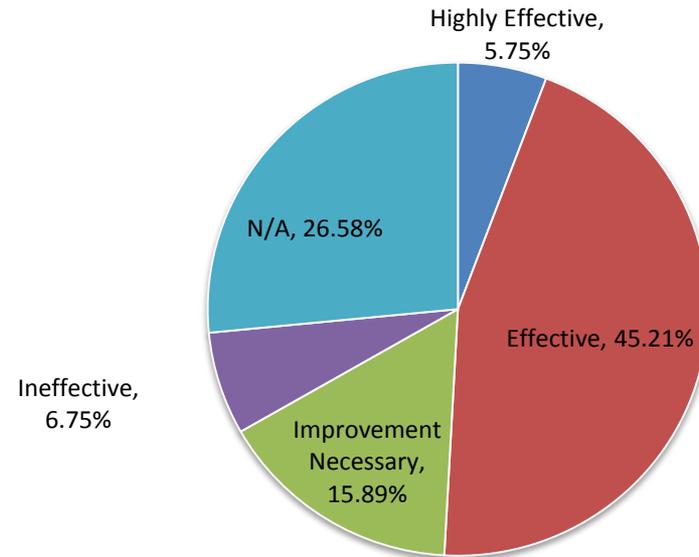


# Charter A-F Results by School

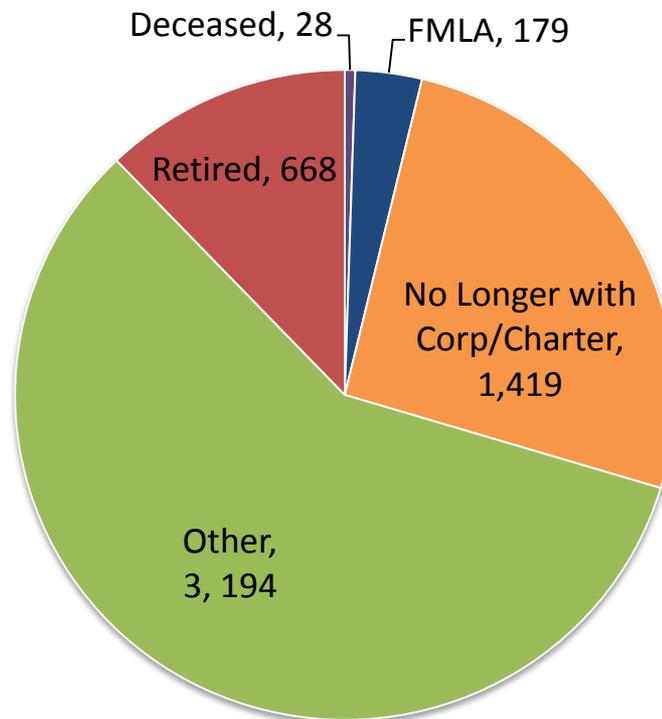
## 2013-2014 Charter School Grade D



## 2013-2014 Charter School Grade F



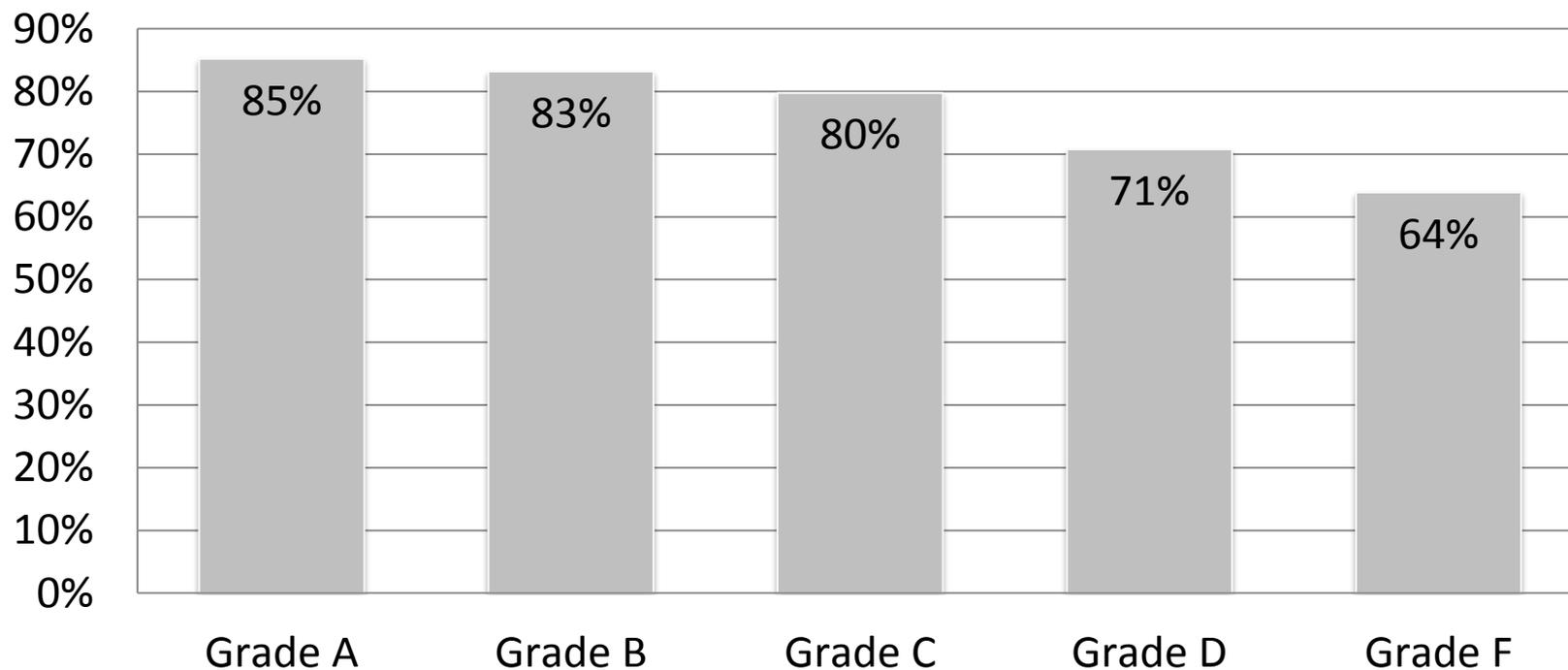
# 2013-2014 N/A Results (8.84% of total educators)



# School Retention Rates

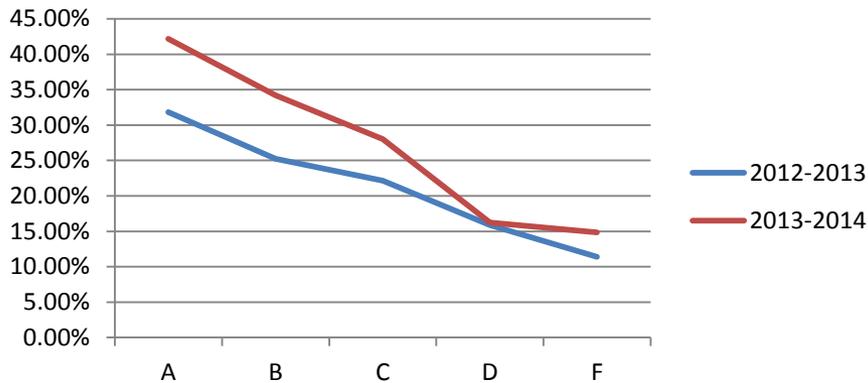
- 81.61% is the state average for all reported schools for the 2013-2014 school year
- School Retention Rate was calculated by:
  - taking the sum of educators reported in a particular school building for 2012-2013 and 2013-2014 and dividing that number by the number of educators who were reported in that school building for 2012-2013.
- Keep in mind that the state average retention rate includes teachers that moved to a different school within the same corporation

# School Retention Rates by A-F Results



# Emerging Corporation Trends

## Highly Effective Educators by A-F Grade Results



## Ineffective/Improvement Necessary Educators by A-F Results

